

**“Accelerating Response to HIV/AIDS and Stigma in the IT sector”
A videoconference**

**Thursday, 31 May 2007
0900 Hrs-1300 Hrs**

Venues:

New Delhi: TERI, Darbari Seth Block, India Habitat Centre, Lodhi Road
Bangalore: TERI (Southern Regional Centre), 4th Main, 2nd Cross, Domlur II Stage
Mumbai: Hotel Kohinoor Continental, Andheri kurla road, Andheri (e)
Hyderabad: Software Technology Parks of India, 6Q3, Cyber Towers, Madhapur
Chennai: Park Impex, 26 Greams Road, Opp MRF, Jamals Fazal Chamber 2 D

This VC is being jointly organized by Confederation of Indian Industry (CII), Indian Business Trust for HIV/AIDS and World Bank Institute (WBI). It is the first activity in a partnership program on “private sector HIV/AIDS and stigma responses that reach young people.”

This videoconference will set the context, exchange experiences, help mobilize commitment and develop preliminary recommendations for a common agenda for action for HIV/AIDS and stigma reduction responses in the IT and ITeS sectors, specifically for responses in and by small and medium sized companies. The session will connect the cities of Delhi, Hyderabad, Mumbai, Chennai and Bangalore. The participants will mainly include managers and leaders from companies, including IT companies, industry associations and youth networks.

Participants will also have the opportunity to join a follow-up 2 day workshop in India, tentatively in July, which will develop a working strategy and commitment from companies.

0830 Hrs- 0900 Hrs

Registration

Time	Minutes	Site	Presentation	Presenter
Introductions and opening remarks				
0900 Hrs	10 minutes	Washington	Introduction Opening remarks: Setting the context for the VC	Jenny Gold World Bank Institute Suneeta Singh Senior Public Health Specialist South Asia Human Development Sector World Bank
0910 Hrs	10 minutes	Delhi	Opening Remarks from moderator - India	Mr Tarun Das Chief Mentor

				Confederation of Indian Industry
<p>Panel I: HIV/AIDS, stigma reduction, youth and the IT sector This panel is to help set the context for the videoconference, introduce important HIV/AIDS and stigma reduction issues and the business case for HIV/AIDS, emphasizing how and why companies should respond.</p>				
0920 Hrs	10 minutes	Washington	Introduction to HIV/AIDS, stigma and youth issues in the private sector	Indira Sandilya Indian Business Trust for HIV/AIDS
0930 Hrs	10 minutes	Chennai	Vulnerability of workforce in IT & ITeS sectors: a survey	T T Ashok Managing Director Taylor Rubber Pvt Ltd
0940 Hrs	10 minutes	Hyderabad	HIV/AIDS prevention and stigma reduction in the IT sector	M Sashi Kumar Lead Partner Satyam Foundation
0950 Hrs	10 minutes	Delhi	Using core competency for HIV/AIDS awareness to reach the youth	Subhi Quraishi CEO ZMQ Software Systems Ltd
<p>Discussion round I Questions for thought:</p> <ul style="list-style-type: none"> ❖ What are main HIV/AIDS and stigma issues facing the IT sector? ❖ What can the IT sector contribute to India's HIV/AIDS response and why is HIV/AIDS response important? ❖ What can local IT companies do within and outside their workplaces to prevent HIV/AIDS, reduce stigma and reach young people? ❖ What are some main challenges for local companies to organize and implement an HIV/AIDS response, and how can they be overcome? 				
1000 Hrs	8 minutes each site	Delhi Chennai Mumbai Bangalore Hyderabad	Discussion moderated by	Mr Tarun Das Chief Mentor Confederation of Indian Industry
Tea break (10 minutes)				
<p>Panel II: Learning from private sector experiences This panel is to share company experiences addressing HIV/AIDS and stigma, including: how</p>				

<p>and why they started their HIV/AIDS response, successful activities within and outside the workplace, obstacles and lessons learnt. In particular, the presentations are intended to help companies in the IT sector to learn from existing experiences.</p>				
1050 Hrs	10 minutes	Mumbai	Implementing a workplace programme: lessons and challenges	Nina Screwvalla Chief Coordinator Maitree Tata Consultancy Services
1100 Hrs	10 minutes	Mumbai	Implementing a workplace programme: lessons and challenges	Aashu Calapa Executive Vice President - Human Resources Firstsource Solutions
1110 Hrs	10 minutes	Mumbai	HIV/AIDS prevention education and stigma reduction	Rohit Rao, Dr. Shanbhag & Dr. Mewara Reliance Industries Ltd.
1120 Hrs	10 minutes	Bangalore	Sensitising communities through outreach	Dulcie David Occupational Health Manager Intel Technology India Pvt Ltd
<p>Discussion round II Questions for thought:</p> <ul style="list-style-type: none"> ❖ Why does your company think HIV/AIDS is a business issue, and how and why did it start its HIV/AIDS program? ❖ What are the HIV/AIDS activities in your company, and how does these activities address stigma and reach young people in the workplace and community? ❖ How has your company's HIV/AIDS program worked with partners in India (NGOs, government, other companies, SMEs, etc.)? ❖ What can other companies (in particular SMEs and IT companies) in India learn from your company's experiences addressing HIV/AIDS? 				
1130 Hrs	8 minutes each site	Delhi Chennai Mumbai Bangalore Hyderabad	Discussion moderated by	Mr Tarun Das Chief Mentor Confederation of Indian Industry
<p>Closing recommendations In this final round, each site will put forward some main recommendations for action to address HIV/AIDS and stigma in the IT sector.</p>				
1210 Hrs	5 minutes each site	Delhi Chennai	Recommendations for action	Jenny Gold World Bank Institute

		Mumbai Bangalore Hyderabad		
1235 Hrs	5 minutes	Delhi	Next Steps	Shefali Chaturvedi Director & Head Social Development Initiatives Confederation of Indian Industry
1240 Hrs	5 minutes	Washington	Next Steps	Jenny Gold World Bank Institute
1245 Hrs			Close	Collection of recommendations &evaluations by local facilitators

1300 Hrs- 1400 Hrs

Light lunch

If you would like any additional information about this activity, please contact:

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Local facilitators:

New Delhi : Ms Richa Pant, Tel: 0124-4014071/4014060-67, Email: richa.pant@ciionline.org

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