

Introduction to Stage Four: Strategy Implementation

Introduction

Strategy Implementation is driven by a broad Implementation Plan, which in turn, is driven by individual project Action Plans. The Implementation Plan lays out budgetary, human resource, and institutional, and procedural implications of implementing the LED Strategy. It is thus the point of integration of all projects and programs within a LED Strategy.

The Action Plan lays out a hierarchy of tasks, responsible parties, realistic time tables, human resource and financial need, sources of funding, expected impacts and results, performance measures and systems for evaluating progress for each project.

The Implementation Plan acts, in the final instance, as a mediator between various projects and their action plans to ensure that these do not inappropriately compete for resources.

The Implementation Plan

The following are important considerations for the Implementation Plan:

1. Budgetary implications of the implementation plan
2. The institutional implications of the LED programs and projects including:
 - a. The needed internal re-organization of the procedures and processes of the local Council
 - b. The new departments/units/people that are required for the fulfillment of the project
 - c. The effect of this on the capacity of an Economic Function, which until now, did not manage implementation
 - d. The new skills required for the implementation of programs and projects
3. The way in which each project will engage with the stakeholder group
4. The continued monitoring and evaluation of the implementation plan, the programs and projects.

The Action Plan

The following are important considerations for the Action Plan:

☞ a hierarchy of tasks

☞ responsible parties

☞ realistic time tables

☞ human resource and financial needs

☞ sources of funding

☞ expected impacts and results

performance measures and systems for evaluating progress for each project.

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