

AGENDA
LABOR MARKET POLICY COURSE
April 22 – May 3, 2002 – Washington, D.C.
Room MC – C2 – 129

	Monday 22	Tuesday 23	Wednesday 24	Thursday 25	Friday 26
Morning Session I 8:30 – 10:00	Introductions and welcome Jo Ritzen, VP General Information and Pre-Test for Course Evaluation Hong Tan Course Team	Active Labor Market Policies - Conceptual framework - Types and objectives of active LM policies - Program impact evaluation: principles, design, importance Chris O’Leary	Passive Labor Market Policies - Typology and aims - balancing publicly provided and private risk management strategies - review of performance - main lessons Milan Vodopivec	Public Sector Downsizing and Severance Pay - Handling mass layoffs in the public sector—lessons - Designing severance pay - Assessing returns to downsizing - Links to active/passive labor market policies Martin Rama	Parallel sessions: Country Labor Market Studies Key issues, research findings and policy implications from two major country LM studies Brazil - Indermit Gill & Andreas Blom Russia - Mansoor Rashid
Coffee break 10.00 – 10.30					
Morning Session II 10:30 – 12:00	Global Trends in Labor Markets - global trends and impacts on labor markets - trade, capital flows, technology, industrial restructuring, changing role of state, informal labor markets, and demographic change Gordon Betcherman	Parallel sessions on evaluating ALMPs: - Mexico’s PROBECAT program - Michelle Riboud - ALMPs in Eastern Europe - Jake Benus - Targeting Employment Services: a Field Experiment Evaluation Randall Eberts	Passive Labor Market Policies – Developing Country Cases Unemployment insurance in Brazil Mandatory severance pay in Peru Wendy Cunningham Martin Rama	Downsizing & Severance Pay Toolkit - Presentation of Excel Toolkit for downsizing simulations) - Illustrations from actual downsizing operations - (tool-kit available for use in computer room) Martin Rama	Parallel sessions: Team-based Action Learning Country teams present their country case and data. Participants and experts work towards solutions or advise on the case.
Lunch Break 12:00 – 1:30					

Note: agenda and speakers are tentative and subject to change

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	Monday 29	Tuesday 30	Wednesday 1	Thursday 2	Friday 3
Morning Session I 8:30 – 10:00	Skills Development and Training Policies - Human capital and economic growth - Changing relative returns to skills - Some explanations - Overview of training policies for firms, SMEs and self-employed Hong Tan	The Informal Sector - Definition, estimates, and recent trends - informal sector in context of poverty and economic development William Maloney Lin Lim Lean, ILO	Labor Market Regulations Overview—modes of LM regulation, alternative options, and their impacts Gordon Betcherman	Child Labor , Poverty and Development How is it related to poverty reduction and economic development and what does the data tell us? Furio Rosati Amit Dar Frank Hagemann, ILO	Group Presentations Proposals to address key labor market issues specific to country, region, or group of countries Participants and/or regional teams of participants
Coffee Break 10:00 – 10:30					
Morning Session II 10:30 – 12:00	Enterprise Training in Developing Countries Incidence, constraints, determinants and outcomes of enterprise training – cross-country comparisons and highlights Geeta Batra Hong Tan	The Informal Economy: Self-employment, Informal Jobs and Social Protection Definition, world-wide statistics, and how different groups of employed workers handle risk and vulnerability Joann Vanek	Case Study of Labor Market Reform Participants break out in groups to work on a case study of Labor Market Reform Amy Luinstra	Parallel sessions on Child Labor -Case study from Guatemala Maurizia Tovo - Cross-country good practices on child labor interventions Frank Hagemann, ILO	Group Presentations Proposals to address key labor market issues specific to country, region, or group of countries Participants and/or regional teams of participants
Lunch Break 12:00 – 1: 30			BBL: Why Core Labor Standards Matter for Development Gary Fields		

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	Monday 29	Tuesday 30	Wednesday 1	Thursday 2	Friday 3
Afternoon Session I 1:30 – 3.00	Parallel sessions: Case studies on Training Policies - Informal Training Interventions: lessons from Africa Fluitman, Haan - Lifelong learning policies: lessons from ECA and MENA M. Gunny, E. Sicilia	Engendering development Principal themes, issues and findings from the WB Report on Engendering Development (2001) Elisabeth King Andy Mason	Core Labor Standards and their application in Developing countries - LM reform, regulation, and poverty reduction - Dialogue with unions Stephen Oates, ILO	Parallel Sessions: Special Topics -HIV/AIDS and Impact on Labor Markets Jonathon Simon -Policy Strategies for Addressing Youth Unemployment Steven Miller, ILO	Wrap Up and Course Evaluations
Coffee Break 3:00 – 3:30					
Afternoon Session II 3:30 – 5:00	Parallel sessions: Case studies on Training Policies - Vocational Education and Training Reform: Lessons of Experience Amit Dar - Evaluating the Impact of Training Policies: Case Studies and Lessons Hong Tan	Parallel Sessions on Gender and Labor Markets Gender policies in wage or formal labor markets Elisabeth King Gender issues in informal labor markets Andy Mason	Panel Discussion on Globalization and Labor Amy Luinstra, Gordon Betcherman, Auret van Heerden, Tony Giles Dinner: Hosted by Michelle Riboud (7.00 – 9.30) Le Rivage	Parallel Sessions: Special Topics -Developing LM Information systems for LM analysis Lawrence Johnson, ILO - Vocational Skills Development in Sub-Saharan Africa: Findings from a Regional Review Richard Johanson	

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