

WORLD BANK INSTITUTE

Promoting knowledge and learning for a better world

Protecting the Vulnerable:

The Design and Implementation
of Effective Safety Nets



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The World Bank



Employment and Earnings Regression

| | Earnings Gain | Employment |
|-------------------------------|---------------|------------|
| Location | | |
| Urban | Ns | Ns |
| Semi-rural | Ns | Ns |
| Rural | Ns | Ns |
| Remote | Ns | Ns |
| Education | | |
| No schooling | Ns | - ** |
| Primary | Ns | Ns |
| Middle | Ns | Ns |
| Secondary | + *** | Ns |
| Vocational | Ns | + * |
| University/other | Ns | Ns |
| Gender | | |
| Male | Ns | Ns |
| Female | Ns | Ns |
| Period of retrenchment | | |
| Before June 1994 | + * | Ns |
| June 94-May 95 | Ns | - * |
| June 95-May 96 | + * | Ns |
| June 96-May 97 | Ns | + ** |
| June 97 or later | Ns | Ns |
| Retrenchment benefits | | |
| < 200 k | - ** | - ** |
| 200 k – 800 k | Ns | Ns |
| 800 k -1 million | + * | Ns |
| > 1 million | + ** | + ** |
| Program participation | | |
| Counseling only | Ns | Ns |
| Skills training only | - ** | Ns |
| Workshop only | + * | Ns |
| Training and workshop | Ns | Ns |
| Counseling and workshop | - ** | Ns |
| Counseling and training | + *** | Ns |
| All three components | - * | Ns |

